

Vision:

The Griffins Society has a vision where the response of the Criminal Justice System to women and girls is proportionate, fair and just.

Mission statement:

The Griffins Society mission is to bring about change in the treatment of women and girls who offend and those at risk of offending.

We do this by advancing knowledge through facilitating practitioner-led research to inform practice and influence policy.

We serve as a bridge between the worlds of practice, research and policy and create an environment that offers new opportunities for engagement, interactions and exchange.

We promote the importance of small-scale qualitative research as a mechanism to give voice to the women and girls affected by the criminal justice system.

For practitioners - Griffins:

- harnesses the experience and knowledge of practitioners working on the front-line;
- enables them to identify, explore and draw attention to specific issues relating to women and girls in contact with criminal justice;
- provides the opportunity and the capacity to undertake robust and rigorous research whilst remaining in the workplace;

Vision and Mission Statements

- through the use of qualitative research techniques, ensures the reality of the lived experience of women and girls is captured and heard;
- supports individual growth by encouraging new ways of thinking and developing new skills, broadening experience and understanding and increasing self-confidence;
- links them with fellow practitioners, academics and policy makers, providing the opportunity to influence and promote change, locally and nationally.

For academics - Griffins:

- enables engagement with front-line practitioners in a two-way exchange that forges links between theory and practice;
- stimulates thinking and fosters a deeper understanding of specific issues relating to women and girls in contact with criminal justice;
- provides opportunities to identify areas of concern and gaps in current thinking for possible future research;
- offers the opportunity to share their knowledge and to engage with policy makers.

For policy makers - Griffins

- provides practitioner-led research, based on direct engagement with women and girls, to help inform appropriate policy decisions;
- indicates where there are gaps in understanding that would benefit from further research to inform policy development;
- highlights the often complex and inter-related needs of women and girls caught up with the criminal justice system, that requires an integrated policy response;

Vision and Mission Statements

- encourages regular reviews of the relevance, effectiveness and impact of current policy, based on the reality of the lives of women and girls;
- provides a space to engage directly with academics and practitioners.

END